

# SOCIAL IMPACT 2023

## ESG Materiality Matrix (2022)

The material ESG topics were selected based on the materiality assessment process and executive validation.

The 7 material ESG topics are shown in the upper right quadrant of the materiality matrix demonstrating a high level of importance to both Thomson Reuters business and stakeholders.

The light orange shaded area represents the ESG topics rated highest in importance:

- 1 Technology and information integrity
- 2 Business ethics and transparency
- 3 Human rights, justice, and DEI
- 4 Climate transition
- 5 Workforce attraction, development, and retention
- 6 Product innovation
- 7 Health, safety, and well-being

\*Note: cybersecurity embedded within #1

