

THOMSON REUTERS

Position Description for the Chief Executive Officer

The Thomson Reuters Board appoints and supervises the Chief Executive Officer of Thomson Reuters, who serves at the pleasure of the Thomson Reuters Board.

The Chief Executive Officer is principally responsible for the management of the business and affairs of Thomson Reuters in accordance with the strategic plan and objectives established by the Thomson Reuters Board.

Specific Role and Responsibilities

The Chief Executive Officer will:

- in cooperation with the Thomson Reuters Board, ensure that Thomson Reuters has an effective senior management team, that the Thomson Reuters Board has regular contact with members of senior management, and that there exists an effective plan of succession, evaluation and development for the Chief Executive Officer and other members of senior management;
- supervise and evaluate the performance of other members of senior management and recommend their compensation to the Thomson Reuters Board;
- in conjunction with the Thomson Reuters Board, participate in the development of objectives and goals for the Chief Executive Officer, as well as indicators to measure the Chief Executive Officer's performance;
- in conjunction with the Thomson Reuters Board, provide leadership in setting the mission, values, long-term strategic goals, performance objectives and operational policies of Thomson Reuters;
- develop and recommend to the Thomson Reuters Board the business plans, operational requirements, organizational structure, staffing and budgets that support the strategic plan of Thomson Reuters;
- implement the strategies approved by the Thomson Reuters Board and report to the Thomson Reuters Board in a timely manner on deviations of such strategies from the parameters established by the Thomson Reuters Board;
- direct and monitor the activities and resources of Thomson Reuters consistent with the strategic direction, financial limits and operating objectives adopted by the Thomson Reuters Board;

- report to the Thomson Reuters Board on the performance of Thomson Reuters compared to the established corporate and management performance targets;
- report to the Thomson Reuters Board on Thomson Reuters' observance of the Reuters Trust Principles;
- establish and monitor processes to identify and manage the principal risks facing Thomson Reuters and its businesses, and develop and supervise compliance with procedures to monitor, mitigate and manage such risks;
- establish and monitor processes for Thomson Reuters and its businesses to address applicable legal, regulatory, corporate, securities and other compliance matters;
- together with the Chief Financial Officer, ensure the accuracy, completeness and integrity of Thomson Reuters' financial information, reporting and disclosure requirements, and internal control and management information systems through appropriate policies and procedures;
- ensure the implementation of appropriate policies and procedures regarding public disclosure and restricted trading by insiders;
- serve as the principal spokesperson for Thomson Reuters and manage relations with the shareholders of Thomson Reuters and other stakeholders, such as customers, creditors, suppliers, the media, governments and the public;
- maintain a culture of integrity throughout Thomson Reuters, including directly overseeing the administration and implementation of, and the compliance with, Thomson Reuters Code of Business Conduct and Ethics; and
- perform any additional duties as the Thomson Reuters Board may properly delegate from time to time.

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