

# Integrating AI: Step-by-step guide for leaders

## Transform your organization with AI

For leaders, it's clear that they can cultivate a culture of embracing change, foster innovative values, and empower their people with the power of artificial intelligence (AI).

Based on the [2024 Future of Professionals Report](#), prepare for an AI-future with this step-by-step plan:

■ Getting started   ■ What to do next   ■ Strategic planning

### Skills

Almost one-third of professionals believe their organization is moving “too slowly” in terms of AI integration, and they fear this may lead to a loss of competitive advantage and cost implications.

■ Create a team skills assessment on [AI benefits](#)

■ Implement a training program based on skill gaps

■ Develop an AI-ready talent strategy

### Responsibility

To build trust in AI, over 60% of respondents believe human reviews and data security are considered vital for responsible AI use.

■ Conduct a security audit

■ Establish AI principles for [ethical AI usage](#)

■ Monitor AI updates and regulations

### Productivity

Despite working full weeks, 54% of professionals feel they do not have enough time to achieve everything in their role. With AI time-savings, almost 200 hours per person could be freed up in 2025.

■ Launch a pilot project to add AI for low-risk workflows

■ Assess AI impact based on feedback

■ Scale AI integrations with ongoing tracking for [long-term success](#)

### Value

Professionals can already see opportunities for their teams to deliver greater quality and value in the future. Most notably, 59% see opportunities to handle large volumes of data more effectively.

■ Explore [new AI use cases](#) for your team

■ Run use case trials and evaluate potential value

■ Develop a strategic plan to integrate AI in the organization

Read more about the three areas these categories revolve around and stay ahead of the AI-powered future.

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