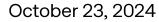


Bright Lights, Big City

The State of the US Legal market

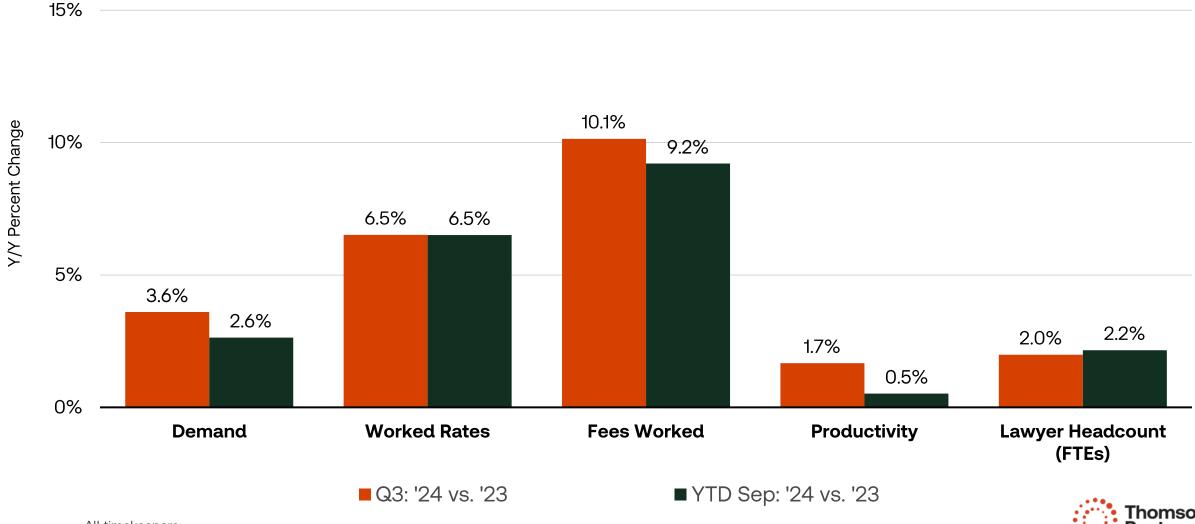




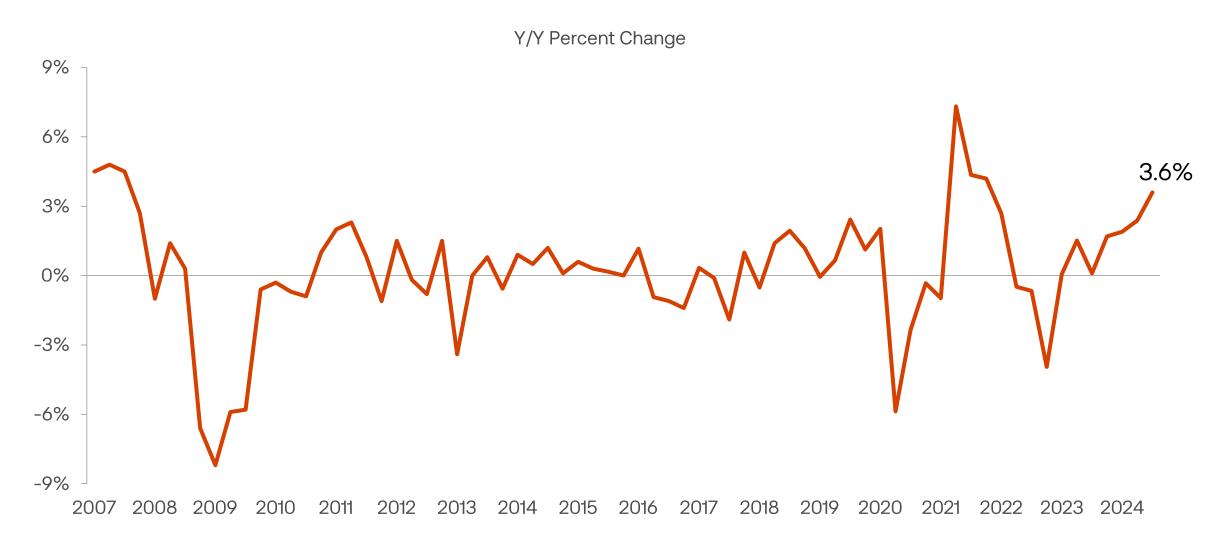


Key Performance Measures

Q3 '23 working days: **63** Q3 '24 working days: **64**

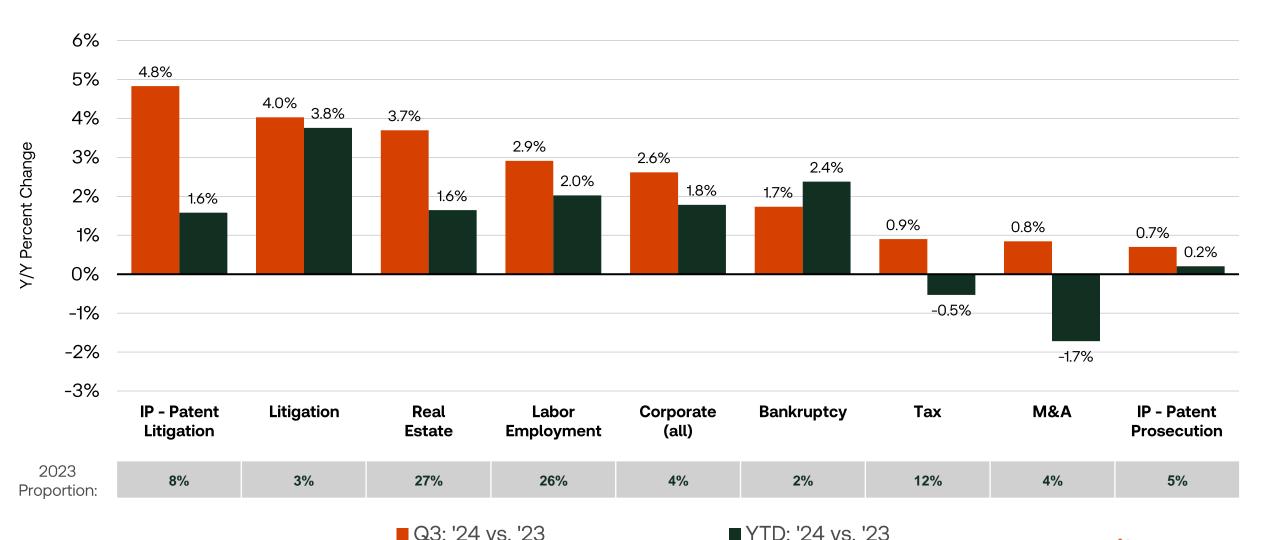


Demand Growth

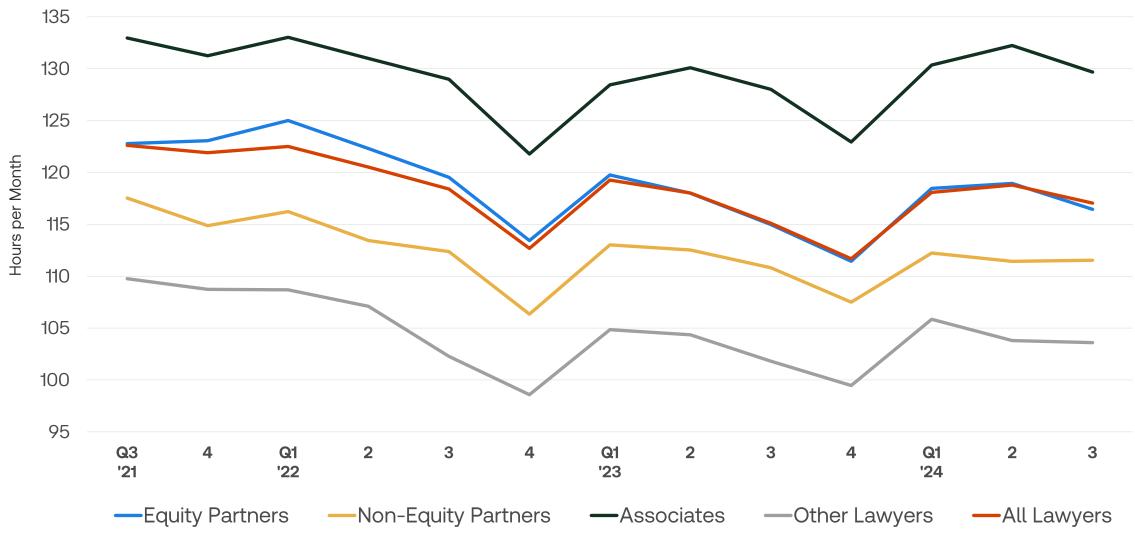




Practice Demand Growth



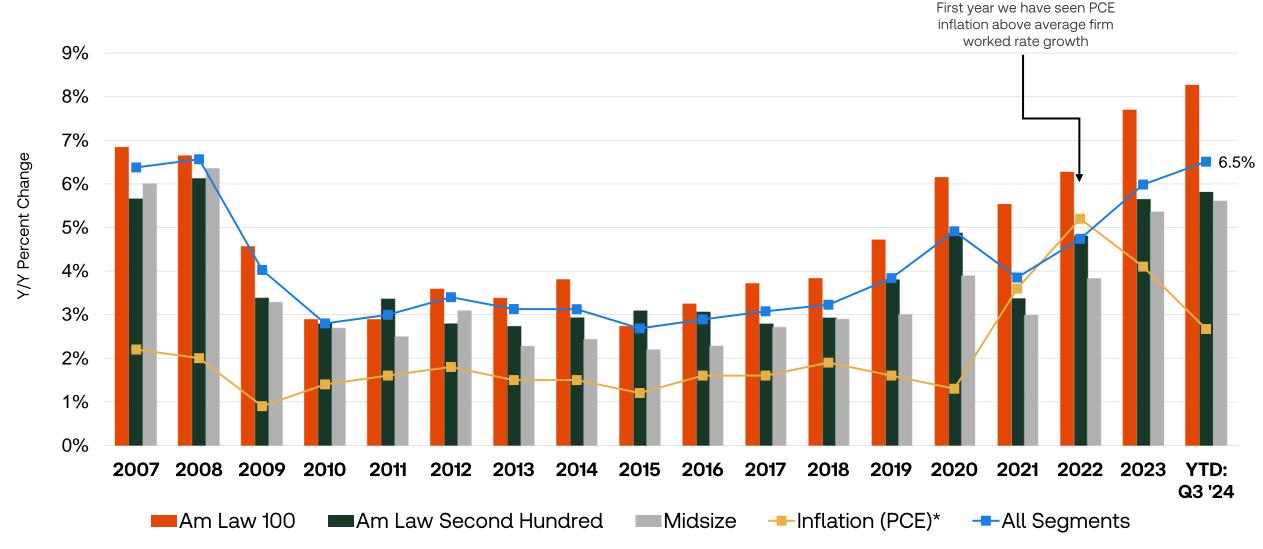
Hours per Lawyer





By Segment

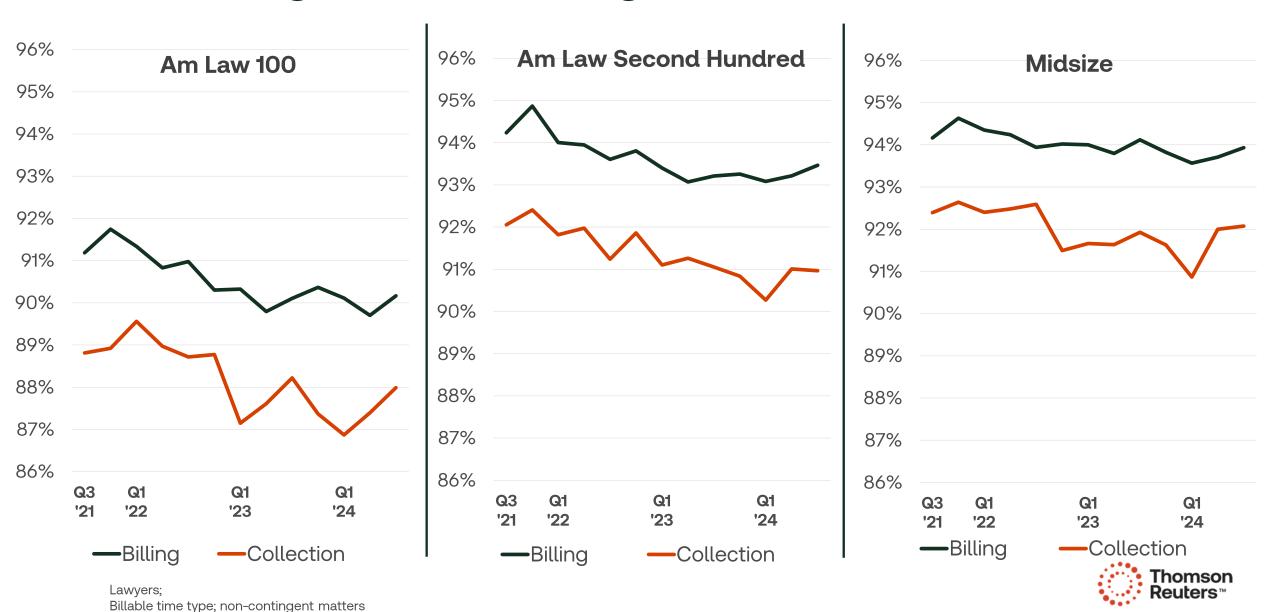
Worked Rate Growth



All timekeepers
Billable time type; non-contingent matters
PCE Inflation measure = Personal Consumption Expenditures Excluding Food and Energy
*PCE as of August 2024



Realization against Worked (Agreed)



Legal spend outlook continues to taper slowly

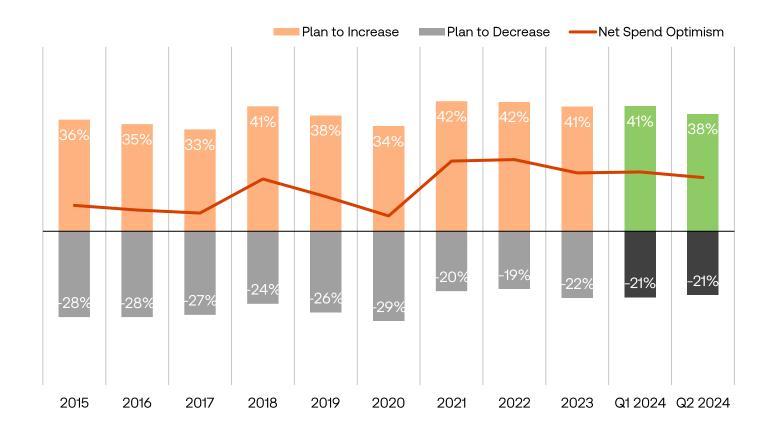
The legal market has been largely resilient since the boom year of 2021. Net spend optimism has been in the double digits over the last 3 years.

This environment has allowed law firms to largely keep demand (billable time) net positive despite uncertainty in the economic outlook.

However, the cooling of buyer optimism indicates law firms cannot afford to become complacent, and lawyers must remain proactive in order to drive the same growth levels.

Total legal spend optimism: Global cos with \$1B+ in annual revenue

(percentage of buyers planning to increase versus planning to decrease)

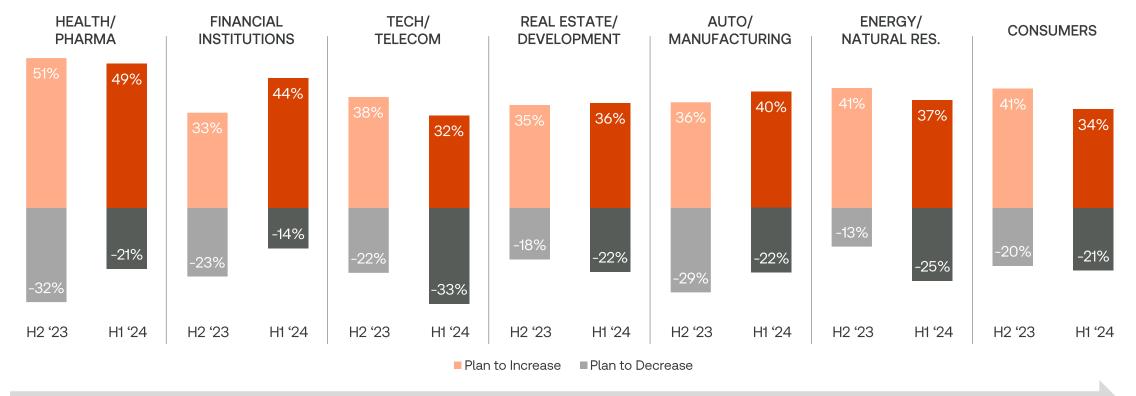




Tech and consumers sectors show less optimism heading into year-end

Total legal spend optimism: Global cos with \$1B+ in annual revenue

(percentage of buyers planning to increase versus planning to decrease)



Largest to smallest average total legal spend



Number of responses (H1 '24): Health/Pharma (61); Fin. Inst. (109); Tech/Telecom (113); Real Estate (57); Manuf. (189); Energy (97); Consumers (122)

Market Insights: Q2 2024